

## Associated Studios Disability Policy:

A person has a disability if they have physical or mental impairment that has substantial or long term adverse effects on their ability to carry out every day activities. (Equality Act 2010).

At Associated Studios we are committed to the provision of equal opportunities for all students and staff as outlined in the Equality Act 2010 and in order to meet the Disability Equality Duty. (Dec. 2006).

Students with Disabilities: All students wishing to attend Associated Studios will be considered for a place regardless of disability.

### Associated Studios Policy for Students:

- To endeavour to remove any physical access barriers to ensure our school is as accessible as possible for students, staff and visitors with disabilities. When a venue is not appropriate, we will change the venue to facilitate disability access.
- To foster positive attitudes amongst students and staff towards people with disabilities through education.
- Encourage the development and implementation of procedures to address the requirements of students and staff with disabilities across all departments of the school, and to operate within the Disability Policy framework
- Provide reasonable adjustments in the form of teaching strategies, alternative assessments, and support assistance for students with disabilities in all aspects of the curriculum.
- The school will use its best endeavours to ensure that the environment for work and study does not limit persons with disabilities from playing a full and meaningful part in every aspect of school life.

### Associated Studios Policy for Staff:

- Wherever possible, the school will make such reasonable adjustments as are required to enable a successful candidate with a disability to take up the position.
- The school will make every effort to ensure that the environment for work does not prevent persons with disabilities from taking up or continuing in employment for which they are suitably qualified.
- Disability awareness: The school will ensure that the disability policy will be made aware to all staff, students, parents and visitors.
- Every effort will be made to ensure that the environment does not prevent persons with disabilities from attending or visiting the school.